

Approved For Release 2008/06/04 : CIA-RDP85B00552R001100110047-9

Mr. Malanick

EYES ONLY File

A handwritten mark, possibly a signature or initials, consisting of a stylized 'M' or 'W' shape.

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DDA 78-1063

13 March 1978

MEMORANDUM FOR: Deputy Director of
Central Intelligence

FROM: John F. Blake
Deputy Director for Administration

Frank:

1. As you know, I am leaving early Wednesday morning, the 15th for a brief trip to [redacted] I will be back in the office on the morning of Tuesday, 21 March.

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2. I received today, Monday the 13th, a copy of [redacted] proposed T/O and also one from [redacted] I have just made a quick review of them so that I could feed something in to you before I leave.

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3. I think both these gentlemen have gone "hog wild" on their requests for senior positions. [redacted] shop, which is asking for [redacted] positions, is asking for a total of [redacted] supergrade and [redacted] EP positions. That total of [redacted] represents [redacted] percent of the positions in the staff. The Intelligence Community Staff today, with a total of [redacted] positions is only authorized a total of [redacted] supergrade positions. It is my opinion that not only will OMB and the Congress reject this out of hand, but I further believe that as the rest of the community becomes aware of this luxurious senior staffing the DCI will inherit ill will.

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4. [redacted] is asking for a total of [redacted] positions, [redacted] of which are supergrade or higher. That is [redacted] percent of his T/O. For comparative purposes I might add that the supergrade positions in the CIA represent [redacted] percent of the total.

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5. I have further difficulties with [redacted] T/O. While I am not an expert in "Collection Tasking" (and I doubt if anybody is), I note that in his own office he has an [redacted]-person "Collection Policy Group" consisting of [redacted] GS-17 and -16, [redacted] 15s, and [redacted] -14. I also note that in the office of NITC there is a Crisis Management establishment consisting of [redacted] GS-16, [redacted] -15, [redacted] -14s, and [redacted] -13. I just don't see how all this senior overhead can be sold. At the minimum it seems to me Collection Policy and Crisis Management could be merged together and done with half the manpower.

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6. I also note there are [] established NITO teams. I wonder if you need [] fully staffed teams or only [] fully staffed with [] or [] extra workers to take up the excess slack.

7. I have suggested to [] that he ask Jim Taylor also to take a look at these two T/Os and give you his independent advice. In summation I have two principal concerns. I believe both these T/Os contain far too many senior positions and, secondly, if they were ever approved, I think the boss would inherit very bad morale problems both from the Agency and the rest of the community.

John F. Blake

John F. Blake

DDA:JFBlake:kmg (13 Mar 78)

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